



Section SR-5
Order of the Arrow
 Boy Scouts of America
 North Carolina, South Carolina, Georgia

Five Feathers

October 2004

The Newsletter of the Order of the Arrow Section SR-5

Volume 13, Issue 1

Tools of the Trade Gearing up for ArrowTech 2004

By: Kyle Hughes, ArrowTech Chancellor

I have been given the immense opportunity to serve as the Chancellor of the top “Nuts and Bolts” training presented at a section level. ArrowTech is a conference designed to strengthen the leadership skills an Arrowman possesses and in turn, strengthen the Lodge.

ArrowTech has been designed to expand an Arrowman’s ability to function as an officer or chairman, rather than



basic leadership skills taught in other training courses. The weekend conference is divided into 3 “college majors” in which a participant will earn a “Bachelors” degree: Administration, Program, and Inductions. Many elective courses are also part of the curriculum.

The conference is geared to both youth and adults who wish to grow to be

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Service Under the Sea OA Ocean Adventure

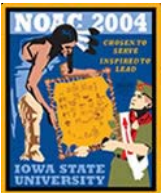


With the initiation of the OA Ocean Adventure in 2005, Arrowmen

will have three high adventure programs through which they can give service while having a blast! Ocean Adventure takes place at the BSA’s Florida Sea Base and provides a very different experience than either OA Trail Crew at Philmont or OA Wilderness Voyage at Northern Tier.

Whereas OATC and OAWV participants provide service for a week and then venture upon a trek, OAOA participants will have a much different experience. The first week will be spent acquiring PADI SCUBA certification. The second week will be spent in cheerful service, much underwater. Projects will vary throughout the program,

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Fellowship and Corn Fields SR-5 Shines in the Hawkeye State

On Saturday, July 31, 2004, over 6,000 Arrowmen in full uniform flooded the Iowa State University Campus in Ames, Iowa. A short flight for some and days of driving for others brought together many of the most dedicated Arrowmen the Order has to offer for a week of fun



Section Secretary, Dane Grismer (left), and Catawba Lodge Member, Sean Smith (right) compete at Founders’ Day

that for most doesn’t come around nearly enough.

For the ones of you that attended the National Order of the Arrow Conference, you know that words are not enough to express your experiences and

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S.M.A.R.T Goals

By: Pete Cato, Section Vice Chief

Setting smart goals is simple for both your lodge and yourself; it's easy if you follow a simple acronym: S.M.A.R.T.

Specific: Define exactly what you want to achieve. For example: You want to improve your lodge. Okay, that is too vague. Setting up a chapter system as an improvement for your lodge would be a specific goal.

Measurable: Make sure your goals are set into smaller bite-sized pieces. For example: Going to medical school is a much too large goal if you are only a freshman in college. A better goal would be to strive for all A's. Even this goal can be broken down into a weekly goal: Getting an A on your chapter test on Thursday. Also remember to allot a specific time frame to all of your goals and write them down. Writing your goals down makes them more concrete in your mind.

Action-Oriented: Always set goals you can take charge of. Make your goals happen, do not hope they will happen to you. Remember God helps those who help themselves.

Realistic: Set high goals, but be sure they are attainable. Another good tip is to try to be aware of the obstacles you would face on the path to your goals.

Time-Stamped: Set a time frame and stick to it as much as possible. Some goals are long-term, but forever is too long!

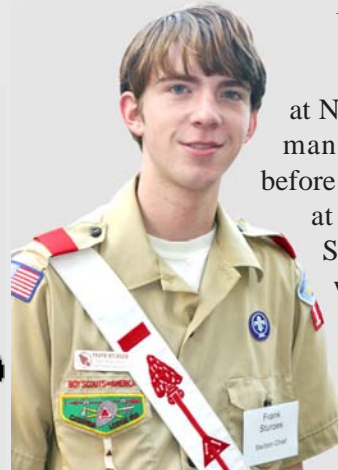
In the Order of the Arrow, as in all of life, we must define a vision, set smart goals, and make them happen. Together, as Brothers, working towards common goals, there no end to what we can achieve. Brothers, we are ready.



Chiefly Speaking

Opportunities for Involvement

My Brothers,



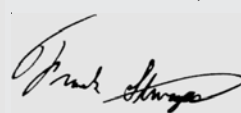
As we move from gathering at NOAC into this fall, we have many different opportunities before us. New programs unveiled at NOAC and the upcoming Section event, ArrowTech, are ways that all the Brothers in our Section can get involved.

The first opportunity for involvement is November 12-14 at ArrowTech, the best training program in SR-5. I recommend that all current lodge and chapter officers attend. Participation would be greatly beneficial for anyone who hopes to be an officer in the future. Delegates will gain valuable knowledge that can be brought back to their respective lodges to help to further fulfill the goals and purpose of our Order.

The other new opportunities are for the coming year. At this summer's NOAC, the Order of the Arrow presented some of its plans for the coming year. One of these was the new Leadership in Service Award. This new award can be earned over each of the next three years and helps focus on the Service aspect of the OA. Also revealed at NOAC was the new OA high adventure program, the OA Ocean Adventure. With the addition of OAOA, Arrowmen now have three great opportunities to serve and enjoy themselves. From the Midwest to the Land of 10,000 Lakes to the Florida Keys, an Arrowman's summer should never be anything less than extraordinary.

I hope that all of you are able to become active in one of these upcoming programs. They present ways for you to learn and to serve, giving you the tools to make your lodge better.

Yours in WWW,


Frank Sturges



Section Officers
2004-2005

Chief

Frank Sturges

Vice Chief

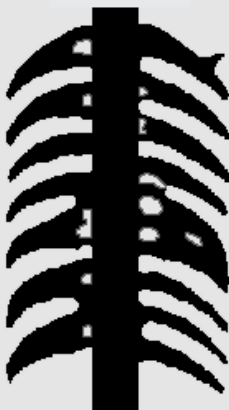
Pete Cato

Secretary

Dane Grismer

Adviser

Mac McLean



Editor's Note

➤ Fulfilling a Higher Vision

Greetings, my Brothers. Thank you for taking the time out of your busy schedules to stay current on what is happening in your section. This year, we hope to bring you interesting, engaging articles that you'll be glad that you read.

I would like to address some changes and new approaches that we will be taking this year with the *Five Feathers*. First of all, I believe that it is important to define the purpose for this newsletter. Many of you probably receive your copy of the *Five Feathers* and read what sparks your interest or catches your eye, but set it down to collect dust. Our goal, our vision, is that you can use these articles as references and resources for new ideas, as tools that will enable you to better fulfill a higher vision.

The lodges of Section SR-5 have a wealth of knowledge and resources in their members that every lodge can share to improve each other's programs. The reason that we do what we do is to serve others. By sharing ideas, each lodge can better its individual program, thus producing a stronger section. We all want to have the strongest section we can, but when we examine our purpose, we realize that our primary purpose is to fulfill a higher vision of serving others. I urge you to read these articles, think about them, and take ideas from them on how to better serve your local camp and surrounding communities.

Looking back on years of lodge reports, we realized that they serve little purpose than to reiterate what is already on a lodge's calendar. For the section as a whole, this information serves little purpose, especially since that information can be easily obtained in other ways. Starting with this issue, lodge reports have been replaced by articles from two lodges that highlight something they do well that they believe would be valuable to share with the other lodges of the Section. Special articles from the other eight lodges will be featured in the next three *Five Feathers*.

Any Arrowman that has attended one of the Order's outstanding high adventure programs knows that few things in life can compare to the memories and experience that one gains through his participation. Since the beginning of the beginning of the Order's first High Adventure Program, OA Trail Crew, personal accounts have been the most powerful advertisements of the programs. Therefore, each *Five Feathers* will feature at least one account from an Arrowman in SR-5 about their time on Trail Crew or Wilderness Voyage.

In striving to reach our goal of serving SR-5 by producing useful newsletters, we welcome your feedback and suggestions. Please let us know how you like our new approach, and please feel free to submit articles at anytime to secretary@sr5.org.

In WWW,



Dane Grismer
Section SR-5 Secretary

ArrowTech

➤ Continued...



John Garwood, a nationally recognized trainer, will be one of the many great trainers at ArrowTech

more involved as leaders in their lodges. All of the sessions are detailed in the registration packet, which can be found online. The conference will be held in Columbia, SC at the University of South Carolina, November 12-14. Housing accommodations will be provided by the Clarion Town House Hotel and Suites.

Registration forms, course descriptions, and other necessary information can be found at <http://www.sr5.org/arrowtech/index.htm>. ArrowTech's great sessions taught by outstanding trainers yield a weekend of education, fellowship, and fun. I trust each of you will take the wonderful opportunity to attend this valuable training to help you understand the ins and outs of a Lodge and how to make yours even better.

If you have any questions, feel free to contact me by e-mail at smurf@efriendly.com or by telephone at (843) 457-5953.



The *Five Feathers* is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Dane Grismer at secretary@sr5.org. The next submission deadline is Friday, November 19th.

NOAC Continued...

fond memories. Even though the event lasts for a week, there is over a month's worth of activities to engage in. Boredom and NOAC are two things that do not go together. Training and competition by day and shows by night provide a mix that is reminiscent of a grand-scale Dixie Fellowship.

The eleven lodges of SR-5 shined in competition and spirit. Atta Kulla Kulla and Eswau Huppeday both brought home Lodge Spirit Awards and were both recognized with National Honor Websites, along with Bob White Lodge. There were two lodges earning the recognition of Honor Ceremonial Team in the Pre-Ordeal Ceremony and two lodges in the Brotherhood Ceremony. Four individuals were recognized as being Honor Ceremonialists in the Vigil Honor Ceremony. Our section's strong tradition in Indian Affairs was further realized when seven individual dancers placed in the top 5 of their respective styles of dance. Eswau Huppeday continued its dance tradition with first place in the team dance. The accomplishments of SR-5 can be found in greater detail at www.sr5.org.

The conference is also a platform

to launch new programs, and the National Committee took full advantage of this opportunity. At the National Council of Chiefs, a revised Lodge Leadership Development Program was unveiled as well as the Leadership in Service Award. Along with these two programs came the new *Lodge Leadership Development Planning Guide* and the *Lodge Community Service Guide*, detailed on page 7. The most anticipated program that was officially unveiled was the new OA Ocean Adventure (OAOA) at the Florida Sea Base. OAOA joins the ranks of OA Trail Crew and OA Wilderness Voyage as some of the best programs Boy Scouting has to offer.

I urge that all of you who attended NOAC remember what you came back from NOAC with, not which patches you now have, but what knowledge you have gained, the ideas that you came across, and the zest for the Order that you brought back. In your lodges, help others to catch the spirit and strive forward in cheerful service.

For more information about NOAC 2004, please visit www.live.oa-bsa.org.

NCOC Makes History National Council of Chiefs

By: Dustin Counts, Catawba
Lodge Chief



"If you're going to do it, then give it all you got!" This year's National Council of Chiefs (NCOC) gave all it had; for the first time the NCOC was a full gathering of all the Lodge Chiefs from every part of our nation in one room at one time. In the past, the NCOC was divided into two halves, each meeting separately. With all the chiefs together, our section was honored this year as SR-5's very own Catawba Lodge was asked to help in a training discussion on stage to offer ideas for membership retention and brotherhood conversions.

During the NCOC, one of the announcements made was that the national-level annual dues per Arrowman will be raised from \$2 to \$3. This decision was made as the OA is becoming more self-sufficient and has undertaken some new expenses like paying the salary for the administrative staff; who in the past had been paid for by the BSA. The new Leadership in Service Award was also unveiled and explained to the Chiefs.

Every lodge chief received a special NCOC portfolio containing important information on the programs such as the revised Lodge Leadership Development program. All participants were separated into to small breakout groups that brought together chiefs from every region to discuss program aspects such as the Troop Representative Program and Membership Retention. The experience was an excellent opportunity to learn from other lodges, offer ideas for improvement, share in fellowship with other chiefs, and learn of the new national programs. It is amazing to know that thousands of miles away, Arrowmen hold close the same ideals as we do.



Eswau Huppeday's award winning dance team wins the competition for the 6th straight NOAC

Nature's Greater Beauty

Two Weeks of Heaven on Earth

By: Dane Grismer, Itibapishe Iti Hollo



Philmont's extraordinary features, such as Cathedral Rock, help inspire and amaze crew after crew.

There are times in our lives that, whether we realize it at the time or not, have a tremendous impact on our outlook. These are times that in some way can be viewed as turning points, where our lives take a new direction. The two weeks that I spent at the Philmont Scout Ranch this summer had that kind of impact on my life. Ever since I returned, I have realized more of what was important in life and thought less of the everyday trappings of life that so often distract us.

close bonds of friendships. We exchanged stories of life back home, talked of our experiences in Scouting, and talked about what we believed in, what we believed was important.

Though we worked hard, we were rewarded by the result of our work. We built three check dams to prevent a trail that went through a gully from being washed out. We finished hundreds of feet of trail and had the time of our lives. Our promised reward was in the week to come, where we would set off on the

From every region of the country, eighteen participants and four foremen came together to form the first two OA Trail Crews of the summer of 2004. For a week, we came and worked side-by-side building trail near Philmont's most northern border. Through a common goal and purpose, we formed

trek we had designed with the help of our foremen. The trek brought with it reward after reward.

The pride we took in being the first two crews to summit Baldy this summer, in bettering each camp we stayed in by providing a service for them, and in creating part of a trail that would be utilized for years gave us the drive to hike when we felt too exhausted to go on. We joked about being "hardcore" because we had spent over a week at over 10,000 feet above sea level, running up hills with 10 gallon water coolers, breaking records for time of continuous rock-sledging, and challenging each other to test ourselves.

It was the simple beauty of nature that brought into focus what my purpose was in life—why the things that bring me the greatest joy are done not for myself, but for others. After two weeks, we had made the summit of eight peaks, seen sights we had only seen in dreams, and had made friendships to last a lifetime. In nature's greater beauty, I had found myself and returned ready for whatever lies ahead.



OA OA

Continued...



The first two OATC crews of the 2004 season on the summit of Baldy, Philmont's highest peak.

but some will focus around service to marine life and the coral reefs of the Florida Keys.

The program will only be accepting a total of 72 participants for the summer of 2005, so if you want to be one of the first participants ever in this program, make sure that you apply right away. The application can be found on the National OA website at www.oa-bsa.org.



Lodge Spotlights



These are the first two articles in a year-long series where all lodges have the opportunity to share an aspect of their respective programs that they do well. Other lodges can examine their own practices and use these articles as tools for improvement.



Atta Kulla Kulla
Ryan Bajan,
Lodge Chief

Focus on Service

Imagine for a moment that in the course of the past 8 years, over 75,000 needy individuals across the upstate of South Carolina have received a hot turkey dinner during the Thanksgiving holiday. This is the service of Arrowmen in Atta Kulla Kulla lodge and it does not end with the turkeys. Particularly during the holiday season, chapters in AKK participate in several service projects that involve donating and collecting turkeys, toys for children, and canned foods for the food shelters.

If there is one aspect that AKK knows about the Order of the Arrow, it is cheerful service. This lodge is highly involved with serving the council, camps, and the community with many intense and exciting service projects. The question you may be asking is how all of this can be done on top of other lodge activities, and the answer is very easy. The administration, when planning fellowships, ties in the idea of service and

the Arrowmen execute the idea over the next year by completing several projects in the community and at camp. At the fellowships, we make sure brothers have the chance to serve by carrying out some projects during the weekend, this makes the idea of service brotherhood oriented rather than a solitary experience. When Arrowmen go through their ordeal, do they not work with their soon-to-be brothers? From their ordeal and forward they should feel comfortable and eager to serve with their friends because of the meaning of service. In Atta Kulla Kulla, we do not expect new Arrowmen to understand how they benefit from performing service projects immediately,



Ryan Bajan (left) assists his lodge members load up the freezer truck with turkeys during the annual "Gobbler Grab" service project

but we make certain that their first serving opportunity in the lodge is a meaningful experience. They partake in ordeal projects throughout the summer that involve trail building, bridge work, road improvements, and other lasting projects. Because our Arrowmen perform their ordeal during summer camp, they are not given weak and small projects that involve putting up or taking down the summer camp each year. Our new Arrowmen want to serve because they see what type of difference they can make in the world around them. Does not Allowat Sakima encourage us to "seek to serve and thus be faithful to the high ideals in the Order of the

Arrow"?

Apart from community service, our lodge holds a lodge workday in May to prepare camp for the summer. We have also hosted a council trail day at camp to work on and maintain a few hiking trails during the winter season. In more recent times, our lodge has been focused with service on the rifle range at Camp Old Indian, and we received a \$5,000 National Service Grant to build a superior range. When Arrowmen see that our lodge is dearly concerned with the council's camps and the community to the extent to receive the highest amount of grant money that can be given, just to give time in service to others, they feel the responsibility to help out.

It is an idea that, if used appropriately, can bring the highest amount of positive attention to the Order of the Arrow, and that idea is service. If we can generate enough excitement at the council level and then bring service to our communities, people poor, rich, and in between will want to help out. These people will want to help because it is an opportunity to shed light on those folks who have not been able to find light. The light is cheerfulness, and if someone hands a needy individual a loaf of bread and some turkey when they have not had anything so good in a year, they will feel supported and encouraged to move ahead in life. They too will seek the "willingness to make the journey" as we in the Order have. Let us not keep this wonderful gift to ourselves but pass it on to our fellow brothers so that they may pass it on others who truly will use this gift. Dr. E. Urner Goodman did not seek a vision for himself but for those who needed it most, his future brothers. He sought to serve, was faithful in his actions, and we now have this greatest service movement in the world.



Lodge Spotlights



Catawba
Dustin Counts,
Lodge Chief

Focus on Brotherhood

Over the past year, the Catawba Lodge has been striving to improve our Brotherhood conversion. We have made many changes, but among them the most effective has been offering Brotherhood conversion at our summer camp. For the first time, our Lodge gave Ordeal members a chance to earn their Brotherhood and go through the ceremony on Tuesday nights during each week of camp. While most weeks saw only a few members make the commitment to Brotherhood, during some weeks we had as many as 23 brothers seal their membership in the Order. We have regarded this as a major success in our lodge for many reasons. Firstly, we believe that these members who took their Brotherhood at summer camp are members of the lodge who would have not necessarily come out to a fellowship to seal their membership. This is generating much more good exposure for the lodge, as summer camp reaches out to units that might not be very involved in the lodge. Also, we have seen that it works as a very good recruiting tool. Scouts who took the Brotherhood over the summer were impressed with the much more immersive experience that we were able to give them at a summer

camp program, and since then have already become involved with lodge projects and assisting in Brotherhood conversion of other members.

We sent out a mailer this year at the beginning of the summer to all of our Ordeal members eligible for Brotherhood. This mailer let them know what Brotherhood was, why they should take the next step, and what they needed to



Brotherhood Chairman, Drew Gray, helps Matt seal his membership in Catawba Lodge

do to obtain Brotherhood membership. With the letter we sent a sign-up form for Lodge events, the seventh "Spirit of the Arrow" booklet, and contact info for our Brotherhood chairman.

With this new program in place, we set a goal of attaining a Brotherhood conversion rate of 40%. At the end of summer camp, we had already exceeded this goal and still had two more large opportunities at weekend events for more Brotherhood conversion. While it clearly proved helpful to our Brotherhood conversion rate, the larger benefit is the exposure that the summer camp presence provided for other Ordeal members and future brothers, who one day might be interested in Brotherhood membership.

Our lodge is continuing to use the resources made available by our officers and chairmen to constantly improve our Brotherhood induction process, and to get members interested in taking the next step. Using a variety of means of promotion, including flyers, e-mails, and word-of-mouth, we are constantly em-

phasizing the importance of Brotherhood membership to all of our Arrowmen. Exposure to these members, who are often leaders in their units, will strengthen our movement, increase interest, and foster participation. If you have questions on steps you could take to help improve your lodge's Brotherhood program, feel free to contact our Brotherhood Chairman, Drew Gray, at brotherhood@catawbalodge.org or myself at chief@catawbalodge.org.



Further Brotherhood Resources

The National Order of the Arrow Committee provides a great number of resources that are designed for lodges to effectively carry out Brotherhood conversion. *The Guide to Inductions* is a comprehensive guide to the induction process from Unit Election, through the Ordeal and Brotherhood membership. It also provides the inductions committee a structure to follow and detailed descriptions of each of the ten induction principles. The guide even provides pages of information and suggestions designed to improve ceremonies. The guide's 78 pages are full of other important information from new-member orientation ideas to checklists for each step of the induction process. The National OA website offers the *Guide to Inductions* for downloading at www.oa-bsa.org/resources/pubs/. The website also provides copies of the eight *Spirit of the Arrow* booklets for printing as well as detailed information about their distribution; these booklets can also be found in the *Guide to Inductions*. Further information and clarification can be found in the revised *Guide for Officers and Advisers* and the new OA Handbook.



Section SR-5

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Section Calendar

Upcoming Section & National Events & Deadlines...

November 12-14 ArrowTech

November 15 OA Lodge Support Pak Available

November 30 OA Service Grant Applications Due

December 31 Lodge Charter Renewal Deadline

April 22-24 Dixie Fellowship - Camp Barstow, SC