



**Section SR-5**  
**Order of the Arrow**  
 Boy Scouts of America  
 North Carolina, South Carolina, Georgia

# Five Feathers

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The Newsletter of the Order of the Arrow Section SR-5

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## Service Gains a New Incentive

### New Community Service Guide and Award



The end of one thing is the beginning of another. This year, at the National Order of the Arrow Conference, the proverbial new door that was opened came from the closing of another door—the end of the Arrowman Service Award. Along with a brand new guide for community service, the *Lodge Community Service Guide*, the National Order of the Arrow Committee unveiled the new Leadership in Service Award for 2005-2007.

The new award shares some very similar characteristics with its

predecessor, the Arrowman Service Award. The first time the award is earned, a red arrowhead suspended by a blue ribbon is awarded. The second year award is a silver feather that is pinned on the blue ribbon, above the red arrowhead. The third year award is a gold feather that is pinned on the blue ribbon, above the silver feather. The requirements for each year the award is earned are the same. Whereas the requirements of the Arrowman Service Award focused on participation in the OA at a chapter and lodge level with a small service component, the requirements for the Leadership in Service Award are

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## LLD Takes the Next Step

### Technology Makes Training Easier

The new Lodge Leadership Development Program, available at [lld.oa-bsa.org](http://lld.oa-bsa.org) and complemented by the revised *Lodge Leadership Development Planning Guide*, has taken the next step to be an effective resource for every lodge. With the motto, “Leaders of tomorrow trained by those of today,” the program focuses on trouble areas of each lodge. An opening flash presentation leads to three main links, which guide Arrowmen through the site.



The “Design LLD Event” link leads lodges through a series of steps that help a lodge personalize the program to fit its individual needs. Through separate surveys for the Lodge Key 3 and the general membership, the training needs of the lodge are assessed. The site then analyzes survey data and

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## Purpose Found

ArrowTech 2004

By: Kyle Hughes,

ArrowTech Chancellor



*Chancellor Kyle Hughes trains at ArrowTech*

On November 12, 2004, approximately 100 of the brightest brothers from Section SR-5 gathered in Columbia SC to “ponder their purpose” at ArrowTech. ArrowTech was designed

as a “nuts and bolts” training conference to bridge the gap between the Lodge Leadership Development and the National Leadership Seminar.

The theme for this ArrowTech was “Ponder that which is your Purpose.” ArrowTech gave participants specific tools needed to run a lodge, but without

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suggests training sessions that will strengthen the weakest areas of your lodge's program.



The "Search Resources" link can be used if you know the type of training course you are looking for or have a specific trouble area that needs strengthening. All courses come with a syllabus and some even contain printable handouts and PowerPoint presentations. Many presentations even offer beginner, intermediate, and advanced levels depending on a lodge's proficiency in a given area.



The "Planning Support" link provides such things as certificate templates, national publications, and even opening & closing ceremonies for the event. Additionally, the site offers a list of great training tips that will help improve the effectiveness of any training session. Recently a database of more than 625 quotes was added that addresses things such as character, service, and teamwork.

The new planning guide and the new *Guide for Officers and Advisers* suggests that lodges form the LLD Committee to help plan and coordinate both the LLD event and ongoing year-round training in your lodge. With the effective combination of these components, your lodge will see your leadership core grow and expand year after year. If you have questions about this program or any of the available resources please, contact Dane Grismer at [secretary@sr5.org](mailto:secretary@sr5.org).

# Chiefly Speaking Brining Service Back into Focus

My Brothers,



As we near the end of the year, it is a time to focus on service. ArrowTech took place just recently, and the Dixie Fellowship is right around the corner, but now is a time to look to giving service.

One program that you can use to promote service in your lodge is the One Day of Service program.

This program encourages all Arrowmen to get out and give service on the same day. Another new program this coming year is the "Leadership in Service Award." This award will recognize Arrowmen who give substantial amounts of service to not only their local camp, but to their community as well throughout the coming year. Just as the "Arrowman Service Award," this award will only be available over the next three years.

As you prepare in your lodges for the upcoming Dixie Fellowship at Camp Barstow, I remind you that in addition to participating in the various competitions at Dixie there is also the Lodge of the Year competition. This competition focuses on your lodge programs throughout the year. As you prepare for this event and this competition, I encourage you to look at the service aspects of your lodge's program. Remember that you are "working gladly, not begrudging." This phrase is true for more than just the Ordeal, it is a path to follow in the Order of the Arrow.

Yours in WWW,

Frank Sturges



*Section Officers  
2004-2005*

Chief

Frank Sturges

Vice Chief

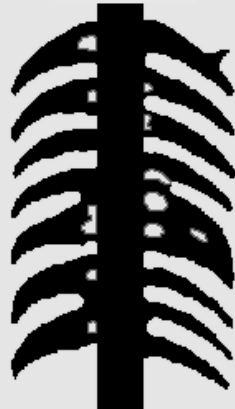
Pete Cato

Secretary

Dane Grismer

Adviser

Mac McLean



# Editor's Note

## Life after Eagle - Tapping into Scouting's Lost Resource

Brothers,

As another year of Scouting ends, we all have an opportunity to pause and reflect on opportunities grasped and opportunities lost. I would like to focus on an opportunity lost, not to pass judgment, but rather to address an issue that slips under the radar of many members of most lodge leadership cores, including my lodge's leadership. The problem I am addressing is not isolated to the Order of the Arrow, but to Scouting as a whole; I am talking about the loss of our Eagle Scouts.

As many of you experience year after year, the most talented Arrowmen in your lodge are leaders not only in Scouting, but in all aspects in their lives. Coming up through the ranks of Scouting, they proved themselves as leaders and diligent workers. Colleges and employers take note of the honor they have received and do what they can to acquire them. They are not superstars, they are Eagle Scouts, just as many of you are. Those of you that are, or are striving to be, Eagle Scouts know the hard work and effort it takes to earn the rank and know that you obtained a lot more than just "Scout skills" on your path to Eagle. You learned how to be a leader and how to work in teams. That experience has led you to where you are today.

Sadly though, so many that journeyed with you have fallen away from Scouting. Many reached Eagle, felt that they were at their journey's end with no place to go in Scouting, and left the program. Some don't want to become Assistant Scoutmasters or feel that the task is too daunting, yet as a youth, there are few opportunities for them in their troop. With many smaller troops only having a handful of Eagles, many feel that the troop's focus has shifted away from them and onto the younger Scouts. Feeling their time could be better spent elsewhere, they move on.

Yet, by virtue of you reading this, you're still active. Take time to reflect on your own personal journey; what has led you to where you are now? What I believe that many of you will find is that, at least in part, you are still active because you were given the opportunity to make a difference by being a leader in the OA. Therefore, in the coming year, as you think about your journey, share the opportunity with those that feel that Scouting and the OA no longer have a place in their lives. Your lodge will reap the benefits provided by their skills and experience, but they will gain the fervor that they once had for Scouting.

These are just some thoughts from an Eagle who once felt his opportunity to make a difference had passed, but now realizes more than ever that there is life after Eagle.

In WWW,



Dane Grismer  
Section SR-5 Secretary

# Service Award

## Continued...

entirely service-oriented.

To earn the award, the following two requirements must be completed in one year:

- Give 8 hours of service participating in a lodge, chapter, or council service project benefiting a local council camp (lodge induction weekends do count). Service may be split over two or more events.
- Give 6 hours of service doing a community service project planned and run by the lodge or chapter.

The *Lodge Community Service Guide* is designed to aid lodges in planning community service projects, including those that will fulfill the second requirement of the Leadership in Service Award.

The new community service guide and more information about the new award can be found on the National Order of the Arrow website at [www.oa-bsa.org](http://www.oa-bsa.org).



The *Five Feathers* is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Dane Grismer at [secretary@sr5.org](mailto:secretary@sr5.org). The next submission deadline is Friday, February 4th.

# ArrowTech Continued...



*ArrowTech Chancellor, Kyle Hughes and Section Chief, Frank Sturges awards Wes Mann from Bob White Lodge his ArrowTech Diploma at the Awards Banquet*

to cut? Participants found not only the skills an Arrowman needs, but hopefully a reason to put these skills into practice.

The unique college-based curriculum of ArrowTech gave participants the opportunity to gain knowledge in one of the three majors of study: Administration, Program, or Inductions. Along with the majors, our undergraduates took elective courses to further their knowledge, my personal favorite being "Patch Design." Also, during this time, the Key Three members of

This session gave Lodge Chiefs the opportunity to get to know each other and discuss important changes in the 2005 Dixie Fellowship Proposal and other burning issues. The lodge and staff advisers took advantage of this time to discuss problems each lodge was having and how other lodges deal with these issues.

As Chancellor, I would like to express gratitude to everyone who helped make the experience what it was. Without the help of each of you we wouldn't have pulled off such a grand event. I would like to recognize the friendly staff of the Clarion Town House Hotel and thank the University of South Carolina for allowing us to use their educational facilities. Finally, congratulations to each of the participants on graduating from ArrowTech University, I wish you the best of luck in the future.

a purpose these tools would be useless. What good is a saw if you have nothing each lodge had the great opportunity of attending the "Key Three Connection."



## The End of an Era SR-5 Most Experienced Adviser Retires By: John J. Garwood, Eswau Huppeday



Twenty-five years is far longer than many of the readers have been alive, much less active in the Order of the Arrow, and it seems like an eternity in the

eyes of this youth. One of our brothers has concluded an era and I would like to take this space so graciously given to me by our section secretary to honor this fine individual. This past September, Eduardo de Torres (affectionately

known simply as Ed) decided to end his tenure as the Eswau Huppeday Lodge Adviser after twenty-five years of dedicated service.

Ed has worked diligently to help the youth of Eswau Huppeday Lodge and others in the section that he has worked with during his length of service. He has worked with about 20 different lodge chiefs, and countless other youth who have sought advice and aid from this great man.

I am proud to say that I had the pleasure of working directly with Ed during my term as lodge chief and in other capacities in Eswau Huppeday Lodge. He has been an influential aspect of my life and on the countless

lives of those lucky enough to come into contact with him over the years. I find it most interesting that the last adviser I had as a youth was Ed's first Lodge Chief, signifying the longevity of Ed's impact.

There are so many things I would like to say to commemorate the service which Ed has so graciously given to our Order. He has always been a great friend and willing to go out of his way to help a youth achieve a goal. Ed, thank you for all you have done, you truly have left a great legacy of inspiration and service for others to follow.



# Becoming a Northman

## Finding the True Meaning of Brotherhood

By: Ryan Bajan, Atta Kulla Kulla



*Ryan Bajan's crew takes a picture in an exhausted once ground-level root wad on the trail. This hole was the supply for all dirt on the trail.*

It was an early July Tuesday evening when I arrived at Charles L. Sommers Canoe Base for the first time. I arrived with 11 other guys who seemed maybe hesitant to accept what was to come later that evening. After our cracker-barrel and introduction comments, we were pre-selected into two groups and six Arrowmen went with two foremen and six with the other two foremen. My group followed with Tim Babb and Dan Miller to another building where we were given a briefing, on our planned out voyage. A map was shown to us and between both groups we were to cover the entire Boundary Waters Canoe area in a planned five days. I did not know what to think about canoeing and portaging 135 miles from Ely, Minnesota to Grand Portage Village, Lake Superior. The sister crew was planned to voyage from Ely to International Falls.

We woke up the next morning quite early, took our swim tests, packed up and set off on our voyage. Our crew, OAV 701, worked on the Kekecobit portage and closed it in a matter of 3 days. We

had been there for over 60 years and serves millions of people yearly. Working as a team, we gained experience portaging canoes and assisted the National Forest Service in restoring the trail.

Though our foremen planned a possible 5 days to complete the voyage, they hoped it would take maybe 4. We loaded up and set off for Lake Superior on July 6<sup>th</sup>. We were all fairly experienced with portaging a canoe at this point, carrying a 100lb. pack, and loading up and out a canoe in quick time. We started to follow the Voyageur route from Saganaga Lake to Lake Superior on the second day of the voyage. Every portage we ventured from that point on had been treaded on

camped on Wasaine Lake on a high rock bluff and experienced the pulsing Northern Lights, beautiful sunsets and sunrises, and an amazing time together cooking incredible meals and becoming acquainted with one another. The trail work was quite possibly the hardest work I have ever done, but was well worth it as we improved a trail that

for nearly 300 years. On the third day, we came upon the Height of Land, the point where water shifted directions in the Boundary Waters. At this monument, the voyagers would convert all of the young "pork-eaters" into "Northmen," through a simple ceremony that we somewhat reenacted. Pushing out miles and enduring the mosquito bites was starting to be habit for our crew as we began to approach the longer portages on our voyage. The first of these was a 2-mile portage, which was not that bad with its knee-deep mud and waist-deep water; but those 2 miles turned into an unexpected long afternoon. In our crew we had a Brazilian Arrowman who was maybe 5'5", but could carry a canoe better than most of us. He had missed the not-mentioned trail turn and continued on a longer trail and soon ventured over 6 miles with the canoe on his shoulders;



*The beautiful North Woods*

one can see how this would not help us stick to our schedule. After many miles of portages, leaches, and long rivers we finally approached the Pigeon River. This was the last stretch for the voyagers, and on this faster moving river, which contained small rapids that met our 80lb. Alumcrafts, we were followed by a family of otters and saw several moose, among other wildlife. In order to avoid the major falls at the end of the river, we had to take the Grand Portage to reach

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# Lodge Spotlights



*These are the third and fourth articles in a year-long series where all lodges have the opportunity to share an aspect of their respective programs that they do well. Other lodges can examine their own practices and use these articles as tools for improvement.*



**Itibapishe Iti Hollo**  
Dane Grismer,  
Lodge Chief

## Building the Team

The beginning of the new year brings with it the beginning of new officer terms for many lodges. Though every lodge conducts their elections and installs officers a little differently, the following ideas can be applied to any lodge.

During the last two years, Itibapishe Iti Hollo conducted short officer retreats to strengthen the leadership core of the lodge and to define the direction in which the lodge is headed.

This retreat is separate from our lodge's main Lodge Leadership Development training, which is open to all members of the lodge. The retreat is open to all members of the Lodge Executive Board—Lodge Officers, Committee Chairmen, and Chapter Chiefs—and any other Chapter Officers and vital youth members. Realizing that our talented youth are in high demand and have other responsibilities outside of Scouting and lives of their own, we try to make the retreat as convenient as possible and attempt to maximize the time that we have.

We begin the two-day retreat on a Friday night, usually at the very beginning or very end of Christmas vacation. The members of the Lodge Officers and several adult advisers meet at either of our camps or at another convenient location to travel to our team building location. Through years of Scouting and

other activities, our officers have participated in many of the traditional team building games and activities such as ropes courses; thus, we take a more laid-back approach. Our team building activity for the night might include bowling, laser tag, or go-cart racing. Officers have many chances through the night to joke around, encourage each other, and after a few hours, get to know each other. The idea is that with this year of

friendship as they work together as the core leadership of the lodge. Before it's too late, we return to our local camp and get rested for the next day.

On Saturday morning, the other members invited to the retreat arrive for several of the most productive hours of the year for the lodge. Our training program is very dynamic, changing from year to year in order to address what the Lodge Officers feel are weaknesses in the lodge. Prior to the retreat, youth that are experienced in areas that need to be addressed are contacted and asked to train at the retreat. For several hours, trainers pull from past training experience such as NLS, ArrowTech, Junior Leader Training, Venture Leadership Skills Course, and personal experience to give the other officers a grasp on how to improve our lodge's program. The training is very interactive with many

opportunities for group discussion and interaction.

After ordering in for lunch, usually pizza or subs, we wrap up the day with a couple of hours of discussion about our vision for the lodge and define our goals for the coming year. We take the goals that we have defined and brainstorm as a group about what is necessary to meet and even exceed them. We discuss possible pitfalls in order to avoid them and we determine which members will



*Lodge officers and chairmen near completion on the human-knot puzzle during a team building exercise.*

have primary responsibility in ensuring that the lodge accomplishes each particular objective during the year. Once the key issues have been sufficiently addressed, I, as Lodge Chief, take a few minutes to remind everyone that is in attendance about how important what they do is and how their actions will impact the course of the lodge in the coming year.

If you have any questions, concerns, or suggestions about our training program, please feel to contact me at [dagrisme@ncsu.edu](mailto:dagrisme@ncsu.edu) at anytime. Best of luck in the coming year!



# Lodge Spotlights



**Bob White**  
Jimmy O'Hara,  
Lodge Chief

## Focus on Retention

One thing the Bob White Lodge has needed to improve upon is lodge participation. Over the last couple of years, participation in our lodge has gradually decreased. A couple of ways we have tried to prevent further decreasing participation and even improve participation is to greatly strengthen our communications and our program at events. We tried many methods of communication, hoping to eventually find an efficient and effective way to get brothers to attend events. Past lodge chiefs have tried phone trees, letters, postcards with reminders, and especially, email. A couple of years ago, one of our lodge chiefs installed a communications chair under the Vice Chief of Administration, but after a year of not functioning it soon was removed from our Lodge Executive Committee. The way we are now trying to better

the situation within our lodge is to try not to use only one or two of the methods previously used, or newly introduced, but to incorporate all methods into one. This year a communications chair has been introduced to the LEC. Within this committee come the responsibilities of sending out ordeal letters to candidates who have not received them, working with the Brotherhood team to send out letters to ordeal members who are eligible to seal their brotherhood, send reminders for upcoming events, and also calling chapter officers to start phone trees. Our lodge also sends emails and uses the Troop Representative Program to the best of our ability, but over the years we have learned that the only way to properly communicate with everyone is to use more than one method at a time. This way, if someone doesn't check their email often, they will be notified by mail also, and so on.

Another way we have tried to increase participation is by strengthening program at events. One theory within our lodge of why participation is low is

because of the lack of program. With good program for the youth to enjoy after the work is complete, the more and more they will start coming back. At our fall fellowship, we hold elections for next year's officers. This means that newly elected brothers wake up on Sunday morning to a church service, and hours of speeches and elections. To newly elected brothers who don't know about the OA, this is not an effective way to retain brothers. A way we will try to prevent this in the future is to have elections at a previous event, and let the newly elected officers be installed that morning instead of being elected that morning. This also allows the new Lodge Chief to meet with his Vice Chiefs and pick chairmen for the upcoming year. Participation has been our goal for the last couple of years, and with Dixie 2006 right around the corner, getting active youth will be step one to hosting a successful Dixie.



## Voyage Continued...



Lake Superior. This is an 8.5 mile long trail that is over 500 years old, and was a trail to the Ojibwa tribe, as they called it the "Great Carrying Place." A pack rested on my back for 6 miles, and a canoe on my shoulders for the rest of the way, as I trekked to Lake Superior in four and a half hours. Walking past the Grand Portage Village walls and setting my canoe into Lake Superior was the greatest feeling. We canoed on Lake Superior and camped on the Grand Portage Island, located a mile off shore. Because we did 135 miles in four and a half days, we had a layover day in Grand Portage Village, where we visited the

sites and ate some great food, as well as saw the entire village from a lookout location on top of Mount Rose. This was probably the most exciting part of the voyage as we were able to learn about the history of what our crew just accomplished.

The voyage was the best two weeks of my life. Our sister crew trekked 175 miles to International Falls in four and a half days as well, and together our crews completed 350 miles in 2 weeks. My experience was so great that I applied to be an OA Foreman next summer, and hope to assist other Arrowmen to experience what I did this summer. I

learned that one could never understand how reliable you could become on the person beside you until you endure hard service with them and understand that both of you are in the same voyage together—a voyage that expands higher than a trip to Lake Superior or International Falls, rather a voyage that brings you closer to one another and experiencing the true meaning of brotherhood.



## Section SR-5

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## Section Calendar

### Upcoming Section & National Events & Deadlines...

January 21	Dixie Registration Deadline
January 21-23	Carolina's Indian Siminar
February 4	Five Feathers Deadline
April 22-24	Dixie Fellowship - Camp Barstow, SC
July 25 - August 3	National Jamboree
November 4-6	National Leadership Seminar - Leesville, SC